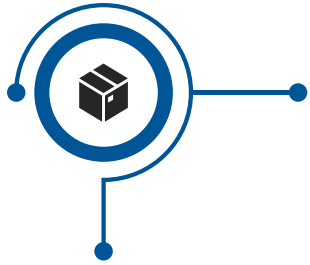


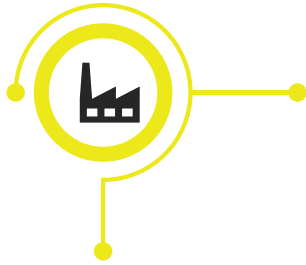
PATHWAYS FORWARD IN OFFSHORE WIND



Who are our members?



Raw materials



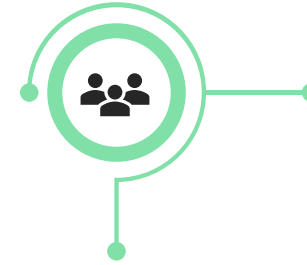
Equipment
Manufacturers



Installations &
Logistics



Project Developers/
Utilities



Service
Providers



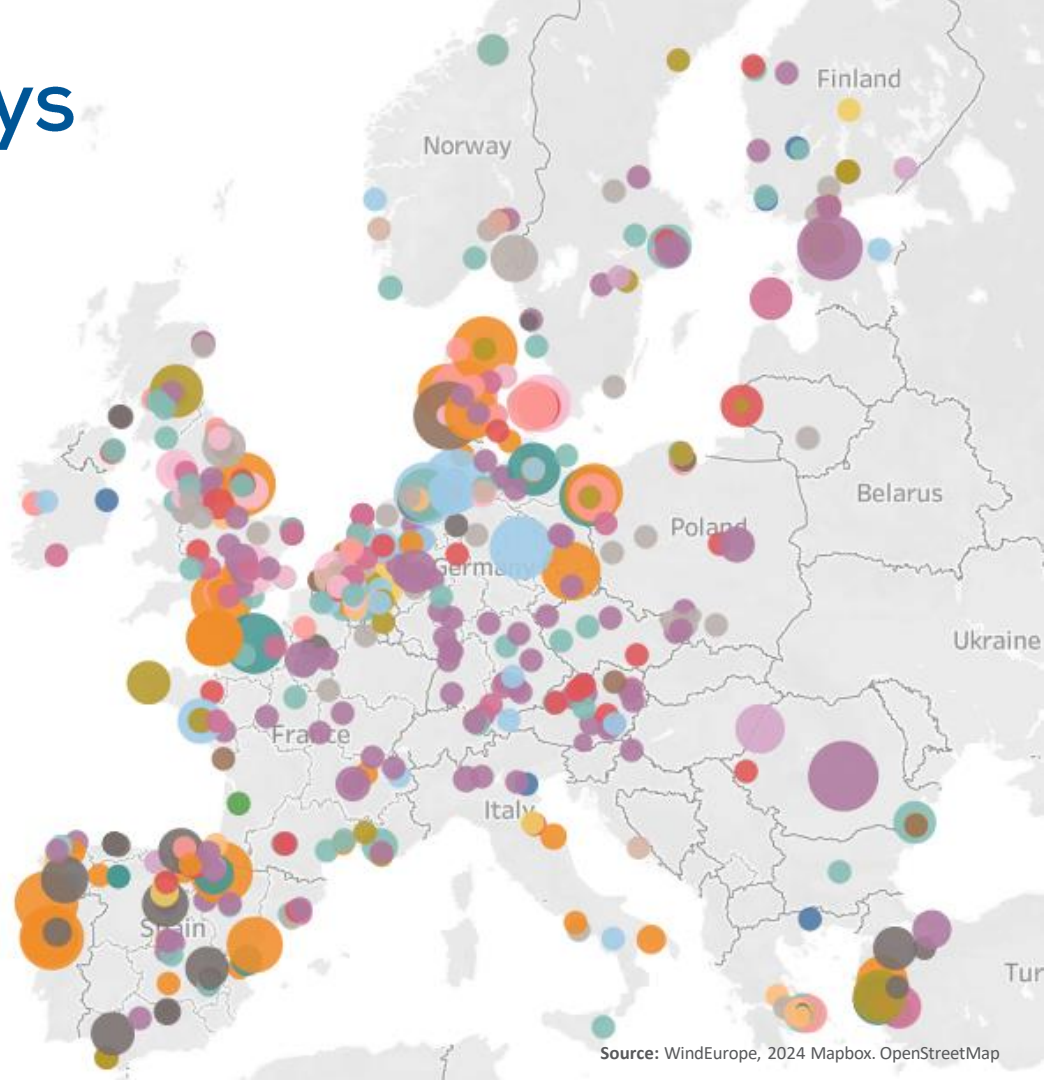
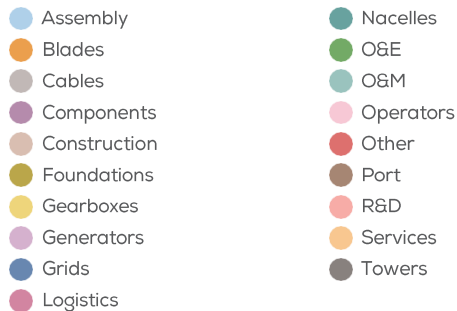
Energy Buyers



Others

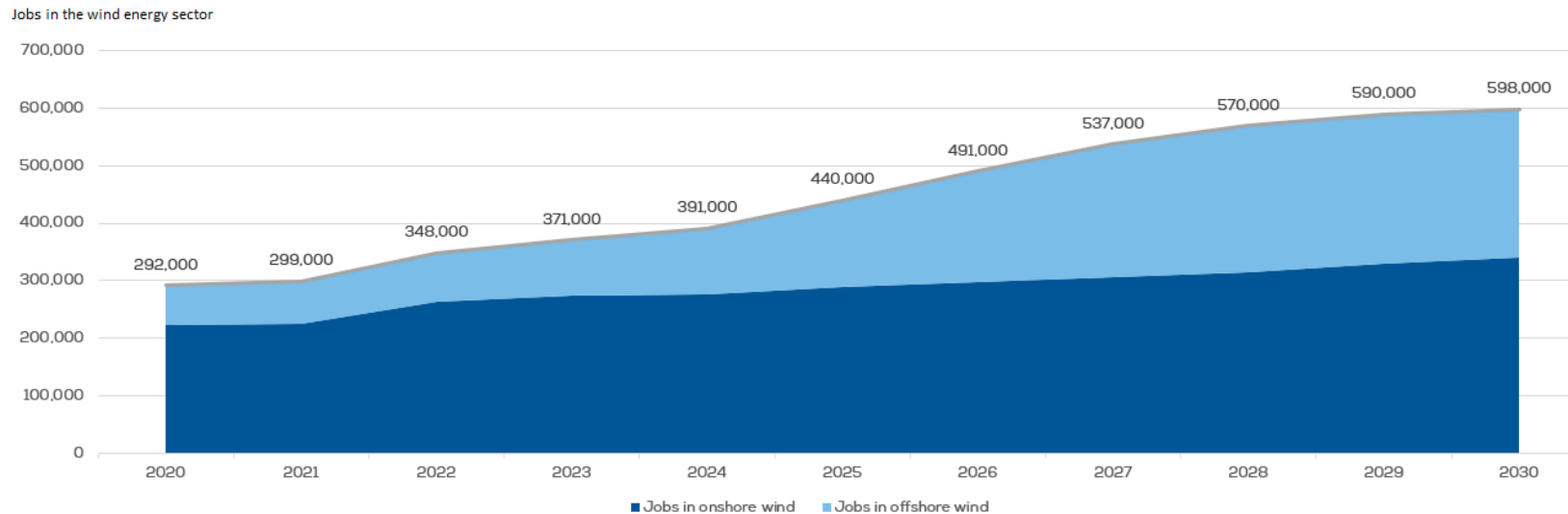


Wind energy employs 370,000 people



Workforce forecasting

TOTAL JOBS = DIRECT + INDIRECT JOBS
EU+UK



Jobs supported in onshore wind sector
Jobs supported in offshore wind sector
Total jobs in wind energy

273,000
98,000
371,000

	Planning	Manufacturing	Foundations (offshore only)	Installation	Decommissioning	Operation and maintenance
Jobs supported in onshore wind sector	22,000	75,000	0	10,000	3,000	28,000
Jobs supported in offshore wind sector	8,000	17,000	10,000	11,000	0	4,000
Total jobs in wind energy	30,000	92,000	10,000	21,000	3,000	32,000

Estimated direct jobs	Estimated indirect jobs
139,000	135,000
50,000	48,000
189,000	183,000

Diagnosing the problem - "skills intelligence"

Shortage in AI, technical, digital, electrical management skills, maritime training, health and safety

Shortage in basic skills - almost half of adult population does not have basic digital skills, despite 90% of jobs requiring them

Shortage in project managers, technicians, engineers, software developers

Where your skills fit in?

- Project managers
- Offshore renewable energy technician
- Offshore renewable energy engineer
- Software developer
- Wind energy engineer
- Purchaser
- Installation engineer
- Offshore renewable energy plant operator
- Maintenance and repair engineer
- Energy systems engineer

From study program – professional role

Electro mechanical engineer → Cable installation manager



Geology → Cartographer



Connect with Industry

Early Career
Programs



HITACHI

Global Graduate
Program



Skills:

Comfortable
mentality
able Curiosity challenges
Growth Team resolve
onawareness capacity
Proactivity Cultural Willing
Capacity social learning
take Player
with Open-minded
problems
technology

Get involved



Resources

- Market intelligence platform
- Student visits
- Connection with industry

Connecting Students With Wind Industry



Annual event

- Dedicated student programme
- Networking with industry
- Exploring career opportunities
- Call for abstracts

More about student program



THANK YOU

Wind[°]
EUROPE

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